DATE: March 19, 2015

TO: Karen Dass & Faculty Senators

FROM: Robert Hard, Chair Faculty Senate HOP Committee

RE: HOP 2.23 Faculty Compensation

HOP 2.23 is derived from splitting HOP 4.07 into staff and faculty components, but include a number of new sections.

We propose the following changes as detailed in tracked changes in the attached document.

IX A 1 c (p5), IX A 1 a (p5), IX B 3, (p.5), IX C 2 a (p6), Ix C 3 (p6).

In addition we note that the ranking of "satisfactory" is no longer used in annual reviews so "meets expectations" is substituted.